

**Perini**  
Building Company



*Building Careers with*

***Momentum***



# Welcome to Perini Building Company:

Where the momentum of your career is limited only by your passion for construction.



*Employing people who aspire to set new standards of performance is essential to our success. Each year, we recruit individuals from the finest construction programs in the country, seeking people with talent, initiative and character.*

## Passion required

Employing people who aspire to set new standards of performance is essential to our success. Each year, we recruit individuals from the finest construction programs in the country, seeking people with talent, initiative and character. Many are drawn to the security of our financial strength and backlog. Others welcome our professional and principle-centered management style and our commitment to diversifying the construction workplace.

## Prepare to be inspired

Our backlog of work means that you may immediately begin to work on some of the most interesting projects already under construction, or participate in the team planning of mind-blowing projects on the drawing boards. At Perini, "planning makes perfect," and we bring the discipline of preconstruction planning to a new standard of professionalism. Our preconstruction teams work collaboratively with world-class developers, project owners and architects to establish reliable budgets and realistic schedules based on up-to-the-minute market experience.

## Building a career is a team effort

Building a career in construction at Perini is a team effort. Our Boot Camp program offers a 360-degree introduction to the workings of the Company, and initiates new hires to our history, culture and the way we work. You'll be mentored by experienced project managers, senior project engineers and preconstruction professionals, many of whom have been with Perini their entire careers.

Internships are offered to a select group of college students enrolled in construction majors, including construction management; civil, mechanical and electrical engineering; and architectural studies. Apply the skills you've learned in the classroom to the challenges of construction in the field.

If you have a passion for construction—its people, its challenges, its lifestyle, and its rewards—the opportunities offered by a career with Perini Building Company are virtually limitless. We are a wholly owned subsidiary of publicly traded Perini Corporation (NYSE: PCR). By revenue and reputation, we are counted among the premier building contractors in the United States.

We specialize in large-scale, privately negotiated work, most requiring aggressive fast-track schedules:

- hospitality and gaming developments
- multi-purpose arenas and convention facilities
- college and university structures
- hospitals and research laboratories
- entertainment venues

Over 75% of our backlog of building contracts (over \$7 billion currently) comes from repeat clients who seek our preconstruction expertise and our record of completing projects within budget and ahead of schedule. They also share our philosophy that buildings are built through teamwork and that relationships are built on trust.

# Experience a career in motion:

Maximize your momentum!



*“I joined Perini in 1978 as a project engineer after graduating from Arizona State University. I have worked alongside some of the most capable construction people in the business, on many challenging projects. My personal and professional sense of satisfaction working for Perini is exceeded only by the joy of my family and friends.”*

*Craig Shaw*

*Chairman and Chief Executive Officer  
Perini Building Company*



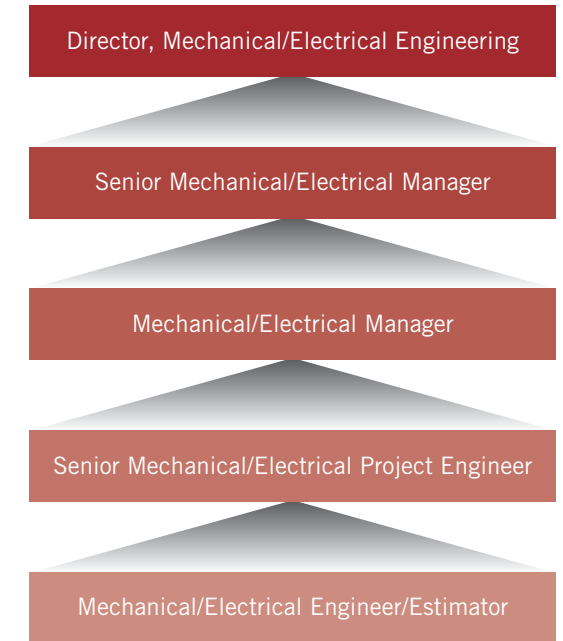
## Estimating

Owners rely on us to establish reliable construction budgets so they may accurately plan and manage the financing of their projects. As a cost estimator, you will assist senior estimators and our preconstruction teams on planning, quantity survey, pricing and bidding of a construction project. Once a project is underway, you may track manpower utilization and productivity. In our business, owners often add scope to their buildings in response to market opportunities, requiring us to be agile and provide feasibility analyses on extremely short notice. Your role in controlling project costs will enable us to continue to build our reputation for completing projects within budget.



## Engineering

Field engineers are integral members of our project teams, responsible for project layout, interpretation of plans and specifications and establishing control lines for crafts and subcontractors. Project engineers manage procurement and coordinate interdependent site activities in accordance with critical path schedules. You must be self-motivated and organized, have good interpersonal communication skills and enjoy the rewards of teamwork. The aggressive schedules that are typical of our projects also require strong personal time management skills. The hands-on experience you will gain as a liaison between the owner, design team and subcontractors will be invaluable to sustaining momentum in your career.



## Mechanical/Electrical

Your technical knowledge and problem solving skills will be applied to the advanced mechanical, electrical and life safety systems that are critical components to every project we build including hotels, casinos, research labs, pharmaceutical manufacturing facilities and hospitals. You may apply your engineering education to the installation and commissioning of specialized mechanical and electrical systems associated with our advanced technology projects. You will work closely with engineers and consultants from the design and development stage of projects through to final testing, commissioning and occupancy.



# Perini Building Company:

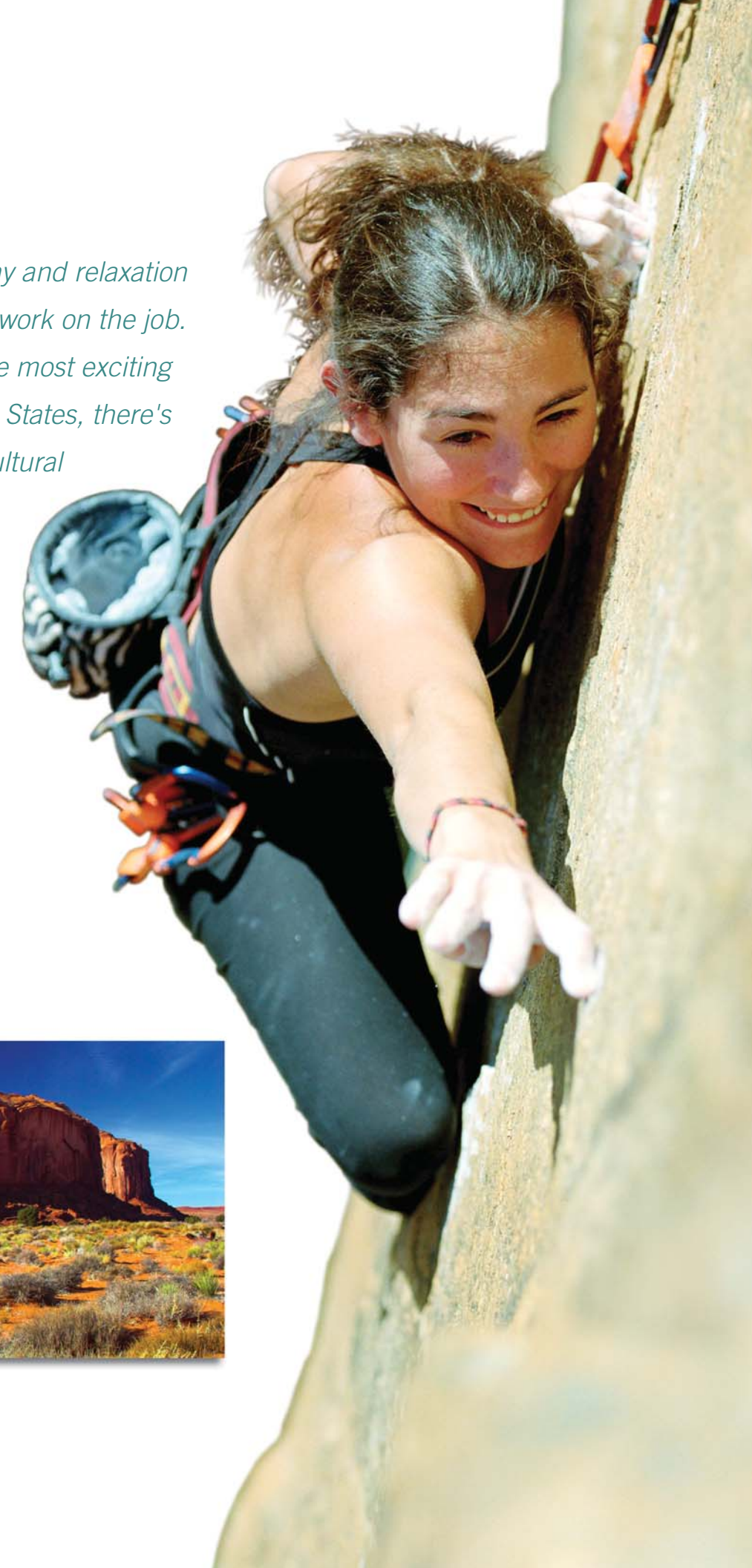
Building relationships at work and play

Perini was founded as a family-owned contractor in 1894. We work diligently to retain a family orientation to our Company that is uncommon for companies of our size and geographic reach. We believe that a great day at play and relaxation brings immense benefits to teamwork on the job. That's why we encourage our employees to participate in Company-sponsored activities from Company picnics and dinners to sports teams and special events.

Since you'll be working in the most exciting cities and locations in the United States, there's no end to the recreational and cultural opportunities you can enjoy.

Perini Building Company is consistently listed among the top building contractors in the United States. The Company's major offices are located in Las Vegas, Phoenix and Boston.

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## Stewards of Our Reputation

There is camaraderie among employees of a family-oriented contractor that adds value to their working lives. Perini Building Company has strived to maintain an open, family-like atmosphere in our corporate offices and on our job sites.

Like most families, our expectations are high. Recruiting and retaining talented and enthusiastic employees are keys to our success. Many of our employees are the second generation in their family to join our team, some are even third generation. We believe that each employee, in safely carrying out the responsibilities of their jobs, must act as stewards of our esteemed reputation that dates back to 1894.

Perini Building Company encourages teamwork and collaboration. We support and reward individual initiative and resourcefulness. We value problem solvers and effective communicators. We acknowledge and celebrate the contributions and accomplishments of others—fellow employees as well as our project partners.

Perini offers comprehensive benefits and insurance plans to suit the needs of individuals and married couples as well as families with children. Our benefits rival those of the largest Fortune 500 companies.

## Giving Back to the Community

Perini Building Company is also committed to giving back to the communities in which it prospers. We support a number of charities (by providing donations of human and material resources and financial support) and host "Perini Green Weekend," an exciting two-day fundraising event in Las Vegas, benefiting several local charities and service organizations focused on the wellbeing of women and children.



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### EEO Policy

Perini Corporation is committed to the principles of Equal Employment Opportunity and Affirmative Action. This commitment requires that the Corporation comply with all applicable statutes, regulations, and government orders pertaining to non-discriminating employment practices and also that we provide an atmosphere within the Corporation that will assure all persons the opportunity to succeed on their own merit, without regard to race, color, religion, national origin, sex, age, disability or their status as a special disabled veteran or Vietnam-era veteran.